

DAY 1 AFTER CLOSE. RUNS TO PLAN.

Embedded before close so Monday morning isn't improvised.

LIMESTONE embeds pre-close so Day 1 runs to plan, not chaos. Financial systems, operating cadence, customer and vendor transitions, and the 100-day plan that turns an acquisition into a working business.

PRE-CLOSE · READY FOR DAY 1

FINANCIAL SYSTEMS CONFIGURED

Accounting platform, chart of accounts, banking, payroll, reporting systems decided and tested before close.

REPORTING ALIGNED WITH OWNERSHIP

Board, PE, family-office cadence and format. First-month package built inside close.

TEAM STRUCTURE AND REPORTING LINES

Defined before the announcement. Leadership team and middle managers know their seats on Day 1, not in Week 3.

CASH, AR, AP, PAYROLL READY

Day 1 workflows documented. First invoice and first check go out on schedule.

CUSTOMER + VENDOR COMMS

Script for the top 20 customers and top 20 vendors. Who calls them, when, with what message.

It's Monday after close. Now what? Payroll. Invoices. Systems. Team. We embed pre-close so Day 1 is documented work, not improvisation, then we stay through the 100-day plan.

AFTER DAY 1.



01 100-DAY PLAN, WEEKLY CADENCE

Weekly accountability cadence with the leadership team. Each milestone owned by a named person with a date.

03 CULTURAL + OPERATIONAL INTEGRATION

Decision rights, meeting cadence, escalation. We sit in the meetings and surface friction early.

05 QUICK WINS INSIDE 90 DAYS

Identified pre-close, executed inside 90 days. Builds trust with the team for the harder work.

02 KPI DASHBOARD, COMBINED ENTITY

Built for the new business, not bolted from the old one. 5 to 7 metrics per function tied to the VCP.

04 IT, HR, CONTRACT MIGRATION

Coordination across functional leads. Migration tracked alongside financial integration.

06 VCP HANDOFF

By Day 100, management owns the rhythm and the plan. We coach or hand off.

CARVE-OUTS · EXTRA COMPLEXITY

The standalone business has to function on Day 1 without the parent's systems, contracts, or shared services. We embed pre-close to build the standalone. Includes **TSA review, IT and ERP standalone setup, customer and vendor novation, standalone cash and banking**, and **multi-site standalone** where the carve-out spans locations.



JARED LUEGERS, CFA
FOUNDER & OPERATING PARTNER

Builder by instinct, operator by track record, investor by training. Founder of OWN Indiana. Has run operations through a \$200M strategic sale and separately helped acquire a small Indiana operating business. From Jasper, Indiana.



RYAN ANOSKEY, CPA
CFO PARTNER

Finance-first operator. 13+ years in transaction due diligence, valuation, audit, and corporate finance. 100+ Quality of Earnings engagements and valuations delivered. From Evansville, Indiana.

SEND US THE DEAL

30-minute call.
Direct to Jared.

Start with the free Foundation Check or a Cornerstone Session with both partners.

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